



Second Annual General Meeting of the Chartered Institute of Brewers and Distillers,

(Charity number 1207959)

Held by Zoom on 9th September 2025

1. Welcome and introduction by the CIBD President Dr Megan Sheehy

“Thank you to everyone who has taken the time to be here today, and to those who have sent us feedback and voted online, we are very grateful for your support.

My name is Dr Megan Sheehy CIBD President and I will also be the Chair of this meeting.

At last year’s final AGM for the IBD we transferred the legal responsibility of formally signing off the final 2024 IBD and IBD Trading to the CIBD trustees and therefore they are not included within today’s resolutions. I can report that in 2024 IBD posted a £187k positive net movement in funds and that the first set of CIBD accounts will be included within next year’s AGM resolutions.

It is our vision to be the global leader of sustainable professional education and development in the brewing, distilling and allied industries. It is this ambition and passion that guides us in our pursuit of excellence for the CIBD.

We had a year of significant change. with our most recent accomplishment of course becoming the Chartered Institute of Brewers and Distillers, the CIBD, on the 1st of January 2025. We have also welcomed new Trustees in Georgina Young, Vikram Damodaran and Jaideep Chandrasekharan. Bringing in significant strength in skills for supply chain and, business development and innovation, enhancing Board leadership capabilities.

The granting of chartered status allows us to provide brewers, distillers, and allied industry professionals, with a globally recognised mark of quality, and to set standards of professionalism and performance.

Like for other chartered professionals, these standards will be specific to the brewing and distilling industry and will assist members and course candidates to prosper in their careers. This in turn will contribute to a thriving industry of knowledgeable and connected professionals.

As an industry, whilst we stand with others in the broad challenges posed by the economic environment, rapidly evolving digital transformation and climate change related sustainability issues, we also have unique requirements. A fundamental one being the need to develop new future-facing, agile skill sets in our workforce. And this is where the CIBD plays a crucial role. We have a key focus at the moment, to ensure the CIBD evolves to meet these demands.

In this regard I am delighted to announce that as of today, we are re-launching updated programmes for our highest level professional qualifications, Master Brewer and Master Distiller.

The CIBD Master qualification stands as the pinnacle of the CIBD qualification hierarchy and holds the utmost esteem amongst brewing and distilling industry senior leaders and educators.

The input, and support, we have had from industry and academia in shaping the syllabi, has been detailed and insightful and we are very appreciative of those who have been involved. The new programmes have been developed by the industry for the industry to meet the needs of not only today but the future. This launch follows on from the institute being granted Royal Charter and reinforces how the CIBD is committed to continually raising the standards of scientific, technical and operational understanding within the industry.

I would like to express my gratitude to Deborah Kennedy for her vision for the Masters and the crucial work she has led to enable this achievement.

Our people continue to be our greatest asset and on behalf of the Board, I would like to thank our team members and strong volunteer network for their passion and commitment.

I would like to thank Bhavya Mandanna for her service as Immediate Past President and providing great support and direction to the CIBD which is set to continue as a trustee. I would also like to thank Raphaël Grisoni and Will Calvert for their fantastic

and unconditional support in their roles as Deputy President, and Honorary Treasurer, which has very much been appreciated. Moving forward, I am very proud of the nominations we have secured for the new President, Raphaël Grisoni and Deputy President, Jaideep Chandrasekharan, and should you choose to elect them, I am confident that I will be handing over to great leadership to steer us on the next leg of our journey.

The year ahead will continue to be challenging as we continue, steadfast, on our change journey. It will be aimed at refocusing our strategy to be the most professional provider of industry education and development, underpinned by the Chartership framework. Effective financial, governance and organizational systems to systematically drive stability and then growth will underpin its execution with a focus on making the CIBD more accessible through digital technology.

On a personal note, 2 years have passed by swiftly. It has been an honor to serve you as the President of the IBD and the first President of the CIBD. Thank you for your confidence in me. I am very proud of all the hard work and achievements delivered during this period. I am passionate about the transfer of knowledge. The next generation of thought leaders for our industry are learning, networking and thinking to the future with CIBD assisting to provide that platform. It is a very exciting time for the CIBD and the industry and it has been a pleasure to be part of the next step in our journey. I would like to sincerely thank the Executive team, the Board of Examiners, our tutors, volunteer networks, and Sections for their support.

I would particularly like to thank all of the Board of Trustees for their support and guidance during my tenure, and I look forward to continuing to work with them as Immediate Past President.

On behalf of the Board, I thank you, our membership, and patrons who have supported and guided our efforts through a period of great change, and who continue to engage and inspire us to pursue excellence.

We will continue our work to uphold the industry-leading standards of the CIBD, and champion our members and patrons.

Thank you.”

2. Ordinary Business:

There were no questions raised prior to the meeting by members.

3. Ordinary Resolutions

- 1) To confirm that the minutes of the first (1st) Annual Meeting of the Chartered Institute of Brewers & Distillers held on 10th September 2024 be confirmed as a true and accurate record.

Proposed: Dominika Kwarciak

Seconded: Sam Fraise

Result confirmation: Carried

- 2) To appoint the Auditors, HaysMac and the Board of Trustees to be authorised to fix their remuneration.

Proposed: Ken Duncan

Seconded: Sam Fraise

Result confirmation: Carried

- 3) To elect Raphael Grisoni as President of the Chartered Institute for a 1st term.

Proposed: David Smith

Seconded: Keith Hayes

Result confirmation: Carried

- 4) To elect Jaideep Chandrasekharan as Deputy President of the Chartered Institute for a 1st term.

Proposed: Steve Price

Seconded: Gary Menz

Result confirmation: Carried

- 5) To elect Dr Megan Sheehy as Immediate Past President of the Chartered Institute for a 1st term.

Proposed: Sam Fraise

Seconded: Dominika Kwarciak

Result confirmation: Carried

- 6) To elect Bhavya Mandana as a Trustee for two years without an honorary position to complete a full 6 years, after which she will retire in accordance with the byelaws.

Proposed: Dominika Kwarciak

Seconded: David Smith

Result confirmation: Carried

- 7) To confirm the 2026 Annual Membership Subscription prices of £50 for concessionary membership (Student Member and Retired Member) and an increase of £5 up to £155 for Associate Membership and Membership. Life Membership to remain as fully paid up (£0).

Proposed: Sam Fraise

Seconded: Keith Hayes

Result confirmation: Carried

- 8) To confirm the introduction of a new pricing option for the Student Membership category, with a 2025 & 2026 Annual Membership Subscription price of £30. This pricing option includes access to the online edition of BDI magazine but not a printed BDI magazine.

All other benefits attaching to the Student Membership category will be as set out in the byelaws of the Charity.

Proposed: Jan Hodel-Keane

Seconded: Sam Fraise

Result confirmation: Carried

That concludes the Business of the CIBD AGM

The detailed votes were as follows and compiled by My-Voice.

| Resolution Number | For | Against | Abstained | Total Cast |
|-------------------|-----|---------|-----------|------------|
| 1 | 153 | 0 | 14 | 167 |
| 2 | 158 | 3 | 6 | 167 |
| 3 | 153 | 4 | 11 | 168 |
| 4 | 155 | 2 | 10 | 167 |
| 5 | 158 | 2 | 8 | 168 |
| 6 | 151 | 3 | 15 | 169 |
| 7 | 148 | 20 | 1 | 169 |
| 8 | 157 | 6 | 6 | 169 |

End of meeting

Signed

Chair:

M Sheehy